

Experienced Employment Lawyers Representing Exclusively Employees

Illinois

Legal Profiles

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Law Offices of Fern Trevino

The Law Offices of Fern Trevino takes on corporate giants without hesitation. "Some people are surprised that a boutique firm like ours can litigate against multinational corporations with national law firms," says Fern Trevino, founder of the Law Offices of Fern Trevino. "But success is not about the size of the employer or its defense firm. Success has everything to do with the employee's facts, and the knowledge, experience and commitment of his or her counsel."

Trevino brings 25 years of employment law knowledge and experience to the firm. She has earned the highest rating for her legal abilities and ethics from nationally renowned Martindale-Hubbell and has been selected by her peers as a Leading Lawyer and a Super Lawyer. She began her career defending employers, but for the past 15 years, she has limited her practice to representing employees. "Our 100 percent commitment to employee representation greatly diminishes the chance of a conflict of interest, and that gives clients a certain comfort level," says Trevino.

The firm litigates and mediates extensively, concentrating in certain areas, including whistleblower actions. "Whistleblowers are often employees who, through the nature of their work, become aware of some illegal activity on the part of the employer. The employee acts with integrity by reporting or refusing to engage in improper conduct, and, as a result, suffers adverse consequences. We have found that many employers are concerned about negative publicity, and consequently, these cases often



Fern Trevino

settle out of court," Trevino says. The firm also concentrates in sexual harassment, discrimination, retaliation, FMLA violations, and severance and non-compete agreements. The firm also counsels employees on how to handle difficult workplace issues.

Individualized Client Service

The firm's attorneys operate as a team on each case. "Our team approach means we accept fewer cases, but we obtain better results through the combined strengths of the team," says Trevino. The attorneys familiarize themselves with the client's industry, whether banking, com-

munications, transportation, pharmaceutical or some other industry, so that they can effectively represent each client. The firm is available to consult early mornings, after work and on weekends for clients who cannot communicate during working hours.

"Usually, when people come to us, they've just been terminated — oftentimes unexpectedly — or they are anticipating termination. Understandably, many such clients are in crisis. We help clients make informed, well-reasoned decisions by guiding them through the available options, explaining the pros and cons of each option, developing a strategic plan of action, and doing our best to implement our plan." Trevino continues, "Whether we aggressively litigate, negotiate, counsel behind the scenes or merely recommend changes to a severance agreement depends on the client's goals, as well as the facts and the law. Our mission is to achieve a successful resolution for every client."

Employment Law Fortes

- Whistleblower
- Sexual Harassment
- Discrimination
- Retaliation
- Family and Medical Leave Act
- Severance and Non-Compete Agreements
- Behind-the-Scenes Counseling



From L to R: Elizabeth Widup, Marisa Choate, Antoinette Choate, Fern Trevino, Alenna Bolin and Sorah Kim

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